

Hempstead High School

CAREER FIN MGNT: Section 92

Lesson 29 Quiz A

Due Date: November 30, 2024

Instructor: Merrill Kazanjian

Name: _____

Score: / 100

Question 1

/1

What was the primary purpose of the Fair Labor Standards Act (FLSA) of 1938?

- To create labor unions for every industry
- To promote international trade
- To protect American workers from exploitation and establish fair labor standards
- To regulate environmental policies. The world was quickly getting polluted with all of the factories popping up in the 1940's/

Question 2

/1

Which of the following was NOT a provision introduced by the FLSA?

- Child labor restrictions
- Minimum wage standards
- Overtime pay rules
- Paid vacation requirements

Question 3

/1

What was the initial federal minimum wage set by the FLSA when it was enacted in 1938?

- 1 dollar per hour
- 10 cents per hour
- 25 cents per hour
- 50 cents per hour

Name: _____

Question 4

/1

Why was the FLSA particularly significant for child labor in the U.S.?

- It allowed children to work without restrictions.
- It required children to work a minimum of 40 hours per week.
- It banned all children under 18 from working in any industry.
- It set restrictions on the type and hours of work children could perform.

Question 5

/1

Which federal department is responsible for enforcing the Fair Labor Standards Act?

- Department of Justice
- Department of Health and Human Services
- Department of Education
- Department of Labor

Question 6

/1

What year was the Fair Labor Standards Act (FLSA) enacted?

- 1938
- 1939
- 1940
- 1941